



# SOUTHERN RAILWAY

## PALGHAT/ DIV

ID: 2025595787

Office Order No. : J/J/TC-31/2025

Office Of: मंडलकार्यालय/Divisional  
Office कार्मिक विभाग /Personnel  
Department पालक्काड/Palghat-  
678002

Date : 04-12-2025

Sub : Grant of Financial Up gradation under MACP Scheme – Reg.  
Ref : 1.Railway Board's letter No. PC.V/2009/ACP/2 dated 10.06.2009.  
2.Railway Board's letter No. PC-VI/2008/I/RSRP/1 dated 25.09.2008

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In terms of Railway Board's letter No. PC.V/2009/ACP/2 dated 10.06.2009, and subsequent clarifications issued from time to time regarding the Modified Assured Career Progression (MACP) Scheme, 2008, the following employees, having completed 10/20/30 years of regular service in the same grade pay and found suitable by the duly constituted Screening Committee, have been considered and found eligible for financial up gradation under the MACP Scheme. Accordingly, financial up gradation is hereby granted, and the employees are placed in the immediate next higher grade pay, effective from the dates mentioned against their names.

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
1	SHIBU.S / LTFFPH / 15550403680 / OBC	MACP Promotion / 20-11-2025	COMMERCIAL / TRAIN TICKET INSPECTOR/ HEAD TICKET COLLECTOR/DY CTI SR / PGTND / PGT / SQD/PGT / 0605107 6 / 46200	COMMERCIAL / TRAIN TICKET INSPECTOR/ HEAD TICKET COLLECTOR/DY CTI SR / PGTND / PGT / SQD/PGT 0605107 6 / Will be fixed later MACP: 3 MACP Pay Level: 7	Illrd MACP W.E.F 20.11.2025
2	SHINOJ.N.T. / FNUOZX / 15550500533 / OBC	MACP Promotion / 30-11-2025	COMMERCIAL / TRAIN TICKET INSPECTOR/ HEAD TICKET COLLECTOR/DY CTI SR / PGTND / CLT / SQD/CLT / 0605107 6 / 46200	COMMERCIAL / TRAIN TICKET INSPECTOR/ HEAD TICKET COLLECTOR/DY CTI SR / PGTND / CLT / SQD/CLT 0605107 6 / Will be fixed later MACP: 3 MACP Pay Level: 7	Illrd MACP W.E.F 30.11.2025

Sr No.	Name / HRMS ID / Employee No / Community	Sub Type / W.E.F	Existing Particular	Revised Particular	Remarks
			Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	Department / Designation Zone /Division/Station/Office/Section BU Pay Level/Basic Pay	
3	VIJESH .V.M / KEFTNS / 15509MAS081 / GEN	MACP Promotion / 28-11-2025	COMMERCIAL / TRAIN TICKET INSPECTOR/ HEAD TICKET COLLECTOR/DY CTI SR / PGTND / MAQ / SL/MAQ / 0605107 6 / 50500	COMMERCIAL / TRAIN TICKET INSPECTOR/ HEAD TICKET COLLECTOR/DY CTI SR / PGTND / MAQ / SL/MAQ / 0605107 6 / Will be fixed later MACP: 3 MACP Pay Level: 7	Illrd MACP W.E.F 28.11.2025

The above financial up gradation under the MACP Scheme is granted subject to the following conditions:

1. There are no DAR/SPE/Vigilance cases pending against the employees, and no penalties are currently in effect.
2. This financial up gradation shall not confer upon the employee any change in seniority, unit, designation, status, or nature of duties. The employee shall continue to be considered for regular promotion through the normal channel only.
3. The employee will be entitled to higher type of accommodation, advances and loans, passes, PTOs, and TA, based on the upgraded pay.
4. The employee is eligible to exercise an option for pay fixation as per the provisions below:
  - a) Under Rule 1313 (1)(a) of the Indian Railway Establishment Code Volume II (VI Edition 1987 – 2nd Reprint 2005) / FR 22(1)(a)(i), to have the pay fixed in the upgraded grade pay from the date of up gradation.
  - b) From the date of next increment (1st Jan/July), in which case the pay and date of next increment will be fixed in accordance with Clarification No. 2 of Railway Board's letter No. PC-VI/2008/I/RSRP/1 dated 25.09.2008 (PC-VI/22, RBE No. 132/2008).

In case the employee does not exercise any option within one month from the date of issue of this Office Order, pay fixation will be done as per Clause 4(a) above by default.
5. Any excess payment found to have been made as a result of this order is liable to be recovered by the Railway, if detected at a later stage.

This has the approval of the Competent Authority.

(सजी. आर.जी/ Saji. R.G)  
सहायक कार्मिक अधिकारी/III/Asst. Personnel Officer/III  
कृते वरिष्ठ मंडल कार्मिक अधिकारी/For Sr.Divisional Personnel Officer

File Reference No. :598590

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DS/SRMU, DS/DREU,DS/AISCSTREA, DS/AIOBCREA.  
Eemployees through supervisors.

(सजी. आर.जी/ Saji. R.G)

सहायक कार्मिक अधिकारी/III/Asst. Personnel Officer/III  
कृते वरिष्ठ मंडल कार्मिक अधिकारी/For Sr.Divisional Personnel Officer

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Annexure attached : 0 Pages